



37TH NATIONAL INDIAN & NATIVE AMERICAN
EMPLOYMENT / PUBLIC LAW 102-477 TRAINING
Reno, Nevada
August 25, 2016



RESOLUTION NUMBER 2016-02

Determining Performance Indicators for Grantees

We, the Indian and Native American Grantees of the National Indian and Native American Employment and Training/477 Conference (NINAETC) attending the 37th Annual Conference in Reno, Nevada, in order to preserve for ourselves and our descendants rights secured under Indian Treaties and benefits to which we are entitled under the laws and constitution of the United States and the several states, to enlighten the public toward a better understanding of the Native people, to preserve Indian and Native cultural values, and otherwise promote the welfare of the Indian and Native people, do hereby establish and submit the following resolution:

WHEREAS, the NINAETC are the representatives of and advocates for National, regional, and tribal concerns; and have determined an extreme concern with the language in the current Section 166 of Workforce Innovation Opportunity Act for Indian and Native American (INA) Programs

WHEREAS, the NINAETC is a National organization comprised of American Indians, Alaska Natives, and Native Hawaiians; and in speaking collectively for 166 Programs, have determined that the current language states 166 programs are responsible for meeting six accountability measures (same as States) plus two that can be negotiated and applicable for local community, creating unreasonable performance standards for 166 grantees; and

WHEREAS, the current required performance accountability measures were not developed through tribal consultation or with 166 grantees; and

WHEREAS, current WIOA core programs (states) have six performance accountability measures with no additional negotiated measures; and additional Discretionary Department of Labor administered programs (such as Migrant and Seasonal Farm Workers, Job Corps, Senior Employment, etc.) are subject to less than six mandated performance accountability measures and will have the ability to negotiate the outcomes of the measures, thus Section 166 Programs are being treated differently with a higher level of unreasonable measures.

THEREFORE BE IT RESOLVED, that the 37th National Indian and Native American Employment and Training Conference recommends the following

RESOLVED, Recommend to Congress to change the current language in Section 166 of the Workforce Innovation Opportunity Act to change the AND to OR by changing the language for performance indicators to "...shall develop a set of performance indicators and standards that are applicable to the Indian and Native American (INA) Programs...OR primary indicators of performance in Section 116(b)(2)(A) and shall be applicable to INA programs... and

RESOLVED, Recommended that the President and Secretary of Labor should champion this change in the language, and

RESOLVED, Recommended that an appropriate workgroup of NAETC is immediately formed and begins to develop primary indicators of performance as described in Section 116(b)(2)(A).

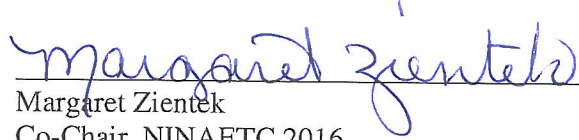
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CERTIFICATION

The foregoing resolution was adopted at the 37th Annual National Indian and Native American Employment and Training/477 Conference, held at the Peppermill Resort Spa Casino, Reno, Nevada, on August 25, 2016 with a quorum present.



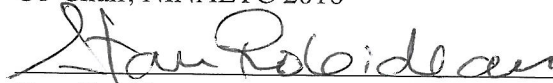
Paula Starr
Co-Chair, NINAETC 2016



Margaret Zientek
Co-Chair, NINAETC 2016



Kim Carroll
Co-Secretary, NINAETC 2016



Starr Robideau
Co-Secretary, NINAETC 2016